FIRST BAPTIST CHURCH
CARROLLTON

Associate Pastor of Music and Worship

The principal function of the Minister of Music and Worship is to serve and lead the body of Christ at First Baptist Church in worship and service through the music ministries of the church. This is a full-time position that reports to the Senior Pastor.

Qualifications and/or Skills Needed

- Minimal expected educational background should include a bachelor's degree in church music or the equivalent.
- Masters degree in church music or the equivalent preferred.
- Successful, full-time music ministry experience in previous position(s) preferred.
- Passion for Jesus Christ and leading others in worship of Jesus.
- Ability to structure a worship service that is both engaging and inspiring to church membership and guests.
- Ability to guide worship attendees through a worship service while adding deeper nuances and thought to hymns, anthems, etc.
- Platform presence with personality and charisma that can energize others and lead them in worship.
- Knowledge of classic hymns as well as new worship songs and the ability to sing, play, and lead both.
- Musical Proficiency in conducting choirs and instrumental ensembles.

Key Responsibilities

- Planning and execution of excellent worship services in a team effort with the Senior Pastor and other ministerial staff members.
    - Choose hymns, choir anthems, and other appropriate worship music
    - Coordinate solos and small vocal groups
    - Coordinate and plan offertories and other instrumental music
    - Choose or create weekly worship materials such as call to worship, welcome, invocation, litanies, etc.
    - Oversee visual aspects for worship such as robes, stoles, pulpit scarf, etc.
    - Assist office staff in preparation of weekly worship guide
    - Oversee weekly sanctuary set-up for worship
    - Meet weekly with accompanists for worship preparation

- Plan and administer the budget for the music ministry and related areas
- Direct or supervise choirs and ensembles appropriate to the resources available in the church
    - Recruit and organize participants
    - Evaluate, purchase, file, and distribute materials as needed
    - Plan and conduct/supervise regular rehearsals
    - Communicate regularly with participants
- Supervise other personnel in the music/worship ministry area such as organist and pianist
- Coordinate maintenance of equipment related to the music ministry such as organ, pianos, handbells, robes, stoles, etc.
- Coordinate A/V schedule with volunteer team for sound and live stream ministry needs

Other Assigned Tasks

- Plan and conduct special programs, especially for significant dates in the Church Year – Advent/Christmas, Lent/Easter, etc.
- Explore and promote music opportunities for children and youth
- Participate in the wider ministry of the church through hospital visitation, contact during crisis, and meeting other spiritual needs of the congregation
- Attend weekly staff meetings, yearly staff retreat, and other staff training events
- Be fully active in the life of the church
- Other duties as assigned

More information

- Please visit our webpage at www.fbcc.us/musicministersearch and see our candidate page profile.